



CHECK POINT GROUP

Sustainability Report 2021





One of today's biggest challenges is how to take care of our planet. Our way of contributing is by ensuring sustainable production in Asia with high quality and efficient logistic solutions.

We put high demands on ourselves and our suppliers to provide safe working places for employees and minimizing the impact on the environment. Sustainability is important for us in every step of the value chain and we strive to have a positive impact on the societies where we operate.

Join us on our journey towards becoming a more sustainable business!



ENVIRONMENT



We have analyzed our value chain and chosen specific areas where we can have the biggest impact. As our company develops, the targets may be changed to match the areas where we have the best opportunity to contribute to a sustainable society. Our work and targets are set based upon the United Nations agenda 2030.

We are certified in quality, environment and working environment to show our stakeholders that we are being engaged in creating a sustainable business.

PEOPLE



COMMUNITY



ISO 9001
ISO 14001
ISO 45001

BUREAU VERITAS
Certification



A photograph of a dense forest of tall, thin evergreen trees. Sunlight filters through the canopy, creating a dappled light effect on the forest floor. The trees are arranged in rows, creating a sense of depth. The ground is covered in brown pine needles and small twigs.

ENVIRONMENT



EPAL

We encourage deliveries on certified EPAL pallets which can go straight into the European exchange system for pallets. Our target is to send 50% of our deliveries on EPAL.

OPTIMIZED PACKAGING

All our deliveries are packed at our own units in China or Sweden.
We optimize the packages in order to fill pallets and containers as much as possible.

CURRENT EPAL DELIVERIES

2021: 41%
2020: 41%
2019: 35%

100% RENEWABLE ENERGY

We only use renewable energy
on our sites in China and Sweden.



ISO 14001

Our management system is certified
according to the standard of environmental
management. We have been certified since
the company was started.

ISO 9001

Our management system is certified according to the standards for quality. We have been certified since the company was established and we have therefore developed our processes to achieve high quality. Regardless, we are constantly working to improve even more.

PRODUCT QUALITY

By keeping a high quality of our products we decrease the impact on the environment due to less resource-intensive transportation and less waste of material. Our goal is that at least 99,8% of delivered products are produced according to the set standards.

PRODUCT QUALITY

2021: 100%

2020: 99,9%

2019: 99,4%

*Two deviations were investigated during 2021 together with clients. None of these were found to be due to quality issues.



Target 1 and 2

Recycling

One way to increase recycling is by delivering products on certified EUR-pallets which can be reused.

Sorting of used products can be simplified by including information about recycling in the package of the products.

Target 1:

Having at least 50% of the deliveries sent by EUR-pallets



12.2 By 2030, achieve sustainable management and efficient use of natural resources

Target 2:

Include information of sorting with every product



12.4 By 2030, achieve environmentally sound management of chemicals and all wastes throughout their life cycle

Target 3 and 4

Carbon dioxide emission

Our goal is to reduce carbon dioxide emission through our whole value chain by 5% yearly.

We aim to achieve it by choosing good and environmentally sustainable transports and by actively improving our partnership with our suppliers. Our business trips can be reduced and be made in a more environmentally friendly manner.

Target 3:

Our carbon emission should be reduced by 50% until 2030.



9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable



12.2 By 2030, achieve sustainable management and efficient use of natural resources

Target 4:

We should be carbon neutral 2050.



9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable



12.2 By 2030, achieve sustainable management and efficient use of natural resources



PEOPLE



NUMBER OF ACCIDENTS

2021: 0

2020: 0

2019: 0

ZERO ACCIDENTS

Our top priority is to assure that our co-workers get home from work in the same or better shape than when they left for work. We do regular safety audits and continuous improvements of risk-reporting.

ISO 45001

Our management system is certified according to the ISO-standard for working environment.

EQUALITY

We make no difference between identities and co-workers are always hired based on competence and capabilities.
We do not tolerate any discrimination!

WELL-BEING

Our aim is to create a feeling of coming home when arriving at work. We want everyone to feel good and believe people will achieve more when feeling well.



EQUALITY IN NUMBERS

(Gender distribution within the company group)

2021: 67% men 33% women

2020: 70% men 30% women

2019: 75% men 25% women

TARGET 5-6

Secure employer

Our early employee-questionnaire measure the current situation compared to our targets, with indicators of which areas that can be further approved. The questionnaire contains questions of discrimination, health and remuneration.

Our result (EBIT) should surpass 10% to be given the possibility to work sustainable, invest for growth and sustain a safe workspace.

Target 5:

The results of the employee-questionnaire should show yearly improvements



5.1 End all forms of discrimination against all women and girls everywhere



8.8 Protect labour rights and promote safe and secure working environments for all workers



9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product

Target 6:

The result (EBIT) should surpass 10%



8.1 Sustain per capita economic growth in accordance with national circumstances



8.8 Protect labour rights and promote safe and secure working environments for all workers



12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle

TARGET 7-8

Health and security

Health and security of our employees are our top priority. Our employees should leave the workplace with good health and feel well when arriving and leaving work.

We strive to report as many risks as possible, since every reported case decreases the risks of accidents.

Target 7: 0 – Accidents



3.4 By 2030, reduce by one third premature mortality from non-communicable diseases



8.8 Protect labour rights and promote safe and secure working environments for all workers

Target 8: 2 reported risks per employee/year



8.8 Protect labour rights and promote safe and secure working environments for all workers

COMMUNITY



NO CHILD LABOUR

We do not accept any form of child labour in our operation or among our suppliers. We make regular factory visits and audits to control that our suppliers follow our Code of Conduct.

NO CORRUPTION

We don't accept any bribes to or from suppliers or clients!

TURNOUT CORRUPTION (Number of reported cases)

2021: 0

2020: 0

2019: 0



TARGET 9-10

Responsible suppliers

We want our suppliers to follow the same laws, rules and ethic guidelines as we do. We perform evaluations of every new supplier.

All suppliers should sign our Code of Conduct which directs the operation CPG.
No child labour is accepted.

Target 9:
Evaluation of suppliers every third year



8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers

Target 10:
All suppliers should sign our Code of Conduct



8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers

TARGET 11-12

Responsibility towards communities

We want to contribute to the communities where we operate with both time and effort. We should do activities which are beneficial for the communities every year. The activity can vary from everything inbetween picking up litter to support local associations.

Target 11:

4 activities should be performed yearly in Sweden



11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management

Target 12:

4 activities should be performed yearly in China



11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management



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